

AGENDA
PERSONNEL BOARD MEETING
MAY 6, 2019, - 9:30 A.M.

1. Call to Order
2. Reading of the Minutes of Regular Meeting held April 12, 2019.
Minutes Signed
3. Executive Director and Secretary's Report
4. Report of the Personnel Cabinet
 - A. Amendment to Regulation:
101 KAR 2:180 – Employee performance evaluation system.
 - B. New Administrative Regulation:
101 KAR 2:190 – Employee performance management system.
5. **Oral Arguments**
 - A. Paula Wade v. Education and Workforce Development Cabinet
(Appellee's Request)
 - B. Leslie Glass v. Department of Military Affairs (Appellee's Request)
6. **Investigation**
Little Sandy Correctional Complex (LSCC)
 - Presentation of Investigative Report only.
 - Investigation will be on the Board's June Agenda for Board action.
 - Interested parties will have an opportunity to address the Board at the **June 14, 2019** meeting.
 - Interested parties may also file written responses by no later than **June 7, 2019**.
7. **Closed Session/Return to Open Session**
8. **Cases to be Decided**
 - A. **Paula Wade v. Education and Workforce Development Cabinet (2018-032)**
(Suspension – Lack of Good Behavior - Sustained to the Extent)
 - Appellant's Exceptions
 - Appellee's Exceptions and Request for Oral Argument
 - Appellee's Response to Appellant's Exceptions

- B. **Leslie Glass v. Department of Military Affairs (2018-031 and 2018-076) (2 Appeals)** (Special Leave w/Pay & Dismissal – Creating a Hostile Work Environment – Sustained to the Extent)
--Appellant's Exceptions
--Appellee's Exceptions and Request for Oral Argument
Moved from April
- C. **Rodney Milburn v. Tourism, Arts and Heritage Cabinet/Fish and Wildlife Resources (2018-042 and 2018-130) (2 appeals)** (Suspension and Demotion – Lack of Good Behavior and Unsatisfactory Performance of Duties – Dismissed)
--Appellant's Exceptions & Request for Oral Argument
--Appellee's Response
Deferred from April
- D. **Thomas Blackwell v. Tourism, Arts and Heritage Cabinet/Fish and Wildlife Resources (2018-041)** (Suspension – Lack of Good Behavior and Unsatisfactory Performance of Duties – Dismissed)
--Appellant's Exceptions & Request for Oral Argument
--Appellee's Response
Deferred from April
- E. **Danielle Hawkins v. Tourism, Arts and Heritage Cabinet/Fish & Wildlife (2016-049)** (Dismissal – Lack of Good Behavior and Unsatisfactory Performance of Duties – Sustained)
--Appellee's Exceptions & Request for Oral Argument
Deferred from April
- F. **Joe Miller v. Justice and Public Safety Cabinet/Corrections (2017-157)** (Denied Raise and Reclassification – Sustained to the Extent)
--Appellee's Exceptions
--Appellant's Exceptions
Deferred from April
- G. **Donna Cox v. Department of Veterans Affairs (2018-224)** (Written Reprimands – Sustained to the extent that the September 20, 2018 written reprimand be rescinded for failure to comply with KRS 18A.020(2)(c) and the May 31, 2018 written reprimand be Dismissed)
- H. **Jonathan Grimes v. Finance and Administration Cabinet (2018-220)** (Probationary Dismissal – Dismissed)

- I. **Kevin Lewis v. Justice and Public Safety Cabinet/Corrections and Personnel Cabinet (2018-229)**
(Denied Promotion – Position Abolished - Dismissed)
- J. **Charles Phillips v. Tourism, Arts and Heritage Cabinet/Fish & Wildlife (2018-161)** (Written Reprimand – Dismissed)
- K. **Robert Yates v. Transportation Cabinet (2017-203)**
(HIPPA Violations – Personnel Board Lacks Jurisdiction – Dismissed)
- *** L. **Amber Rhodes v. Transportation Cabinet and David Smith (2018-118)**
(Denied Promotion – Gender Discrimination – Reallocation – Dismissed)

Show Cause Orders – No Response Filed – Appeals Dismissed

- M. Quinton Hall v. Transportation Cabinet (2019-018)
- N. Kevin Hays v. Labor Cabinet (2018-252 & 2018-253) (2 appeals)
- O. Robert Yates v. Transportation Cabinet (2017-196)

9. Withdrawals

- A. Taylor Danielle Gross v. Justice and Public Safety Cabinet/Corrections (2019-017)
- B. Catherine “Paige” Dowell v. Cabinet for Health and Family Services (2019-025)
- C. Melissa Layman v. Tourism, Arts and Heritage Cabinet/Parks (2019-043)
- D. Shalonda Meaux v. Finance and Administration Cabinet (2017-081 & 2017-216)
(2 appeals)
- E. Vicki Sanderson v. Department of Military Affairs (2018-221)
- *** F. Roger Kerns v. Department of Education and Personnel Cabinet (2019-077)

10. Settlements

- *** A. Gary N. Honeycutt v. Energy and Environment Cabinet (2018-236)
- *** B. Allyson Rainwater v. Justice and Public Safety Cabinet/Corrections (2018-231)
(Mediation)

11. Other